

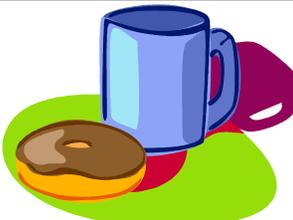


BOARD MEETING AGENDA

September 21-23, 2012

Courtyard by Marriott, Cal Expo,
1782 Tribute Road, Sacramento, CA. 95815

Friday, September 21, 2012

<p>1:00 1:45</p>	<p>Terrail</p>	<p>Meeting called to order at 1:05 p.m.</p> <p>Dan Richards led the meeting in the People First Anthem.</p> <p>Approval of minutes from board meeting of March 23-25, 2012</p> <ul style="list-style-type: none"> Gail discussed the minutes with the board, minutes were approved 	
<p>1:45 3:00</p>	<p>Mike Everson</p>	<p>Supported Life- Mike Everson</p> <p>SLI and PFCA both deposited \$25,000 into an account to cover conference costs. Terrail read a letter from SLI Executive Director proving his point. Mike explained the history of the partnership between PFCA and SLI and the money in question.</p> <p>Letters between SLI and PFCA were reviewed as well as the last letter from Dave Cohen. Options were discussed.</p> <p>Regina made a motion to have the lawyer to move forward. Gail seconded the motion – unanimous/passed.</p>	
<p>3:00 3:15</p>	<p>All</p>	<p>Break</p>	

<p>3:15 4:15</p>	<p>Terrail</p>	<p>Elect Region 13 Rep.</p> <p>Interview of Region Representative – Linda Thompson</p> <p>Regina made a motion to accept Linda Thompson as the Rep. from Region 13, Gail seconded the motion- unanimous/passed</p> <p>Closed Session</p> <ul style="list-style-type: none"> • The board accepts the resignation from Robert Jaques. • Motion made by Regina to train Debbie from the Helper book and have her sign it – unanimous • Procedure – Send Debbie a letter as quoted by the board at the meeting. 	
<p>4:15 5:00</p>	<p>All</p>	<p>Financial Overview/Treasurer’s Report – Regina read the complete financial report. The Treasurer’s Report was accepted.</p> <p>Reduction of Staff Hours</p> <p>The letter from Roy to all employees was read. Terrail read the Notes from the EC meeting on August 15th, to the board. Response from Mike Everson was read:</p> <p>Regina made a motion to cut Mike Everson’s hours to 7 hours per month – Unanimous/passed</p> <p>Linda Thompson made a motion: March thru August the board will allow 2 more hours per week, increasing Mike’s to 9 hours – Unanimous/passed</p> <p>Response from Robin Rhoades was read:</p> <p>Linda made a motion to cut Robin Rhoades to 4 hours, Gail seconded the motion – unanimous</p> <p>After more discussion about the full duties of the support staff position and referring to the recommendations from the EC, Regina made a</p>	

motion to resend the previous vote. Gail seconded it – Unanimous/passed

Regina made a motion to cut Robin Rhoades to 6 hours, Gail seconded the motion, and Kim seconded the motion – Unanimous/passed.

Recommendations for Carlos:

Helpers will take notes at all board meetings to save contracted staff hours.

All recommendations and votes will go into effect on October 1, 2012.

SATURDAY, September 22, 2012

Staying Alive – Andreas Economopoulos – Guest Moderator

Who is People First of California?

A group that can speak out and say “I am a Person First” and “Yes I do whatever I want for my life”.

Leadership:

- Positive strength
- Leaders

Teaching:

- Educating,
- Advocacy Groups,
- Each Other/Peer to Peer
- Guidance and support for all PF Chapters in CA
- Safe place for people to tell their stories empowers/creates confidence
- Conferences/Gatherings/Networking

Political and Social:

- Organized for a purpose
- United people that stand up for those who can't
- To keep what I have
- Organization of people by and for people with

9:00
12:00

Board/
Andreas



developmental disabilities

Working together as a Board:

- Represent our People First Region
- Helping each other/teamwork
- Awareness thru communication/Statewide
- To move information about People First throughout the state

Advocacy:

- Know your responsibilities
- Know your Rights
- Example to all people
- Can't let people railroad us
- People that speak for rights
- Equal Rights
- Show what our cause has to offer

Why do we exist?

- Stand-up for our peers
- Collective voice
- To have a voice
- Equal voice
- Stick together
- Regions working together
- Voice to empower
- To grow strong
- See us for who we are/Acknowledge
- To keep our history alive
- To change the world/future

What is People First of California's CAUSE?

- Education/telling your story (emotional)
- Benefits
- Equal Rights/Civil Rights
- Independence
- Claiming the ownership of People First
- Represent the whole of who we are
- Change the future
- Remember our past
- Take charge of our future

		<p>People First of California cause statement:</p> <p>People First of California is an organization that claims ownership of the Civil Rights Statewide movement for the whole of who we are as people with Developmental Disabilities.</p> <p>With 13 members, living with developmental disabilities, People First of California is a collective voice educating our peers on how to discover their empowerment. With peer-to-peer teaching methods, we provide trainings, Statewide Gatherings, networking, sharing personal histories, publications, political awareness, and leadership.</p> <p>People First of California is in partnership and depends on its 13 Regions to take our message to local chapters and their communities.</p> <p>By listening to what we have to say, we will change the attitudes of yesterday and begin to build leaders for the future. We will change the world one person at a time.</p>	
12:00 1:00	All	Lunch	
1:00 3:00	Terrail	Staying Alive (continued)	
3:00 3:15	All	Break	
3:15 5:00	Terrail	Staying Alive (continued)	
5:00 6:00	All	Dinner	
Sunday, September 23, 2012			

<p>8:00 9:00</p>	<p>Terrail</p>	<p>Regional Reports:</p> <p>Region 1: (Gail Walters) In June we traveled to Bakersfield for the PFCAs Gathering. Everyone praised the work of PFCAs for a great time; they all enjoy the more relaxed conference. All our members are asking where the next conference will be and are looking forward to going again. In July we had a Bar-B-Que and dance. We had a great time but the turnout was low. We were to have a get together with the Eureka chapter, but at the last minute it was cancelled as Eureka had some problems. We are keeping it in the works for next year. At present we are planning our Halloween Party which will be held on October 26th and is our big fundraiser.</p> <p>Region 2: (Kim Leeseman) They had a leadership retreat. Daniel Meadows came and the SAY (Same As You) did a presentation. The subject was leadership and the future of People First in Region 2. Each chapter did a Strategic Action Plan for one goal for the chapter for this year.</p> <p>They went to Bakersfield to the Gathering everyone had a great time. In July they had a BBQ but attendance was low. They tried to have a regional meeting but at the last minute Eureka cancelled. They are having a Halloween fundraiser. They had the Memorial Project Services.</p> <p>Region 3: (Dan Richards) Chapters going on trips and doing fundraisers. Three chapters protested Goodwill about fair raises. Chapters are doing outreach programs and reaching out to high schools, talking a lot about voting.</p> <p>Most of the region 3 chapters had a regional meeting on September 8th in Sacramento at the Marriott hotel where we talked about voting and even saw a play based on voting. It was very entertaining and funny.</p>	
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Region 4: (Savaing Sok)

Voting Rights, Living Independently, talking with legislators.

They hope the conference is closer to Region 4 next year. They would like more People First booklets.

Region 5: (Regina Woodliff)

- Daniel Meadows will be coming again to the Mount Diablo chapter to talk about stigma.
- Daniel Meadows will do another session on voting rights before the November elections.
- We went to a baseball game in August
- There was a Celebration of Self Advocacy on August 31st.
- Self-Advocacy Conference in San Francisco on September 27th
- Gave a report to Area Board 5 at the June Meeting
- Visited People First in Belmont
- Did 2 workshops in Bakersfield at the People First conference.
- Did a workshop on thinking ahead, planning for the future
- Did outreach to a program in Livermore to talk about starting up a new chapter of People First

Region 8: (Terrail Lott)

We went to the June Gathering, everybody had a good time.

Sold Carl's Jr. tickets

We aren't having a November Conference, because arrangements didn't work out.

Having a Halloween Costume Dance fundraiser on October 20, 2012

Elections are coming

VOICED is having an event on September 29th

We have the Kern County Fair this month.

		<p>Region 13: (Linda Thompson) They had their San Diego Conference in May. It was very successful. Transportation was a challenge. Trina and Linda did a 4-week training on International Human Rights Agreement. It was about how the world is trying to come together (147 countries). The US has not signed on yet. Obama has signed but Congress has not ratified it yet. They are preparing to do the Teddy Bear Dance. The entry is a teddy bear they normally raise 250-300 teddy bears. They are preparing to do another drive to gather personal care items to take them to the Women's Shelter.</p>	
<p>9:00 12:00</p>	<p>Terrail</p>	<p>Core Planning Committee</p> <p>PFCA Staying Alive ideas for making money!</p> <p>PFCA Gathering Meeting</p> <ul style="list-style-type: none"> • Fundraising – Selling PFCA products – at the Gathering • At the last Gathering we made \$2,600 on products • Made \$700.00 off of the Raffle • Calendar – Gail knows someone that would help produce the calendar with us. • Sell the video <p>Membership – Dues</p> <ul style="list-style-type: none"> • Board Members • Certified Chapters <p>Donations from Grassroots</p> <ul style="list-style-type: none"> • 8 Board members X 5 friends X \$5.00 = \$2,400.00/year • 2 professionals or organizations @ \$25.00 = \$4,800.00 • \$2,400.00/year + \$4,800.00 = \$7,200.00 potential income. <p>Outreach</p> <ul style="list-style-type: none"> • Grants \$30,000.00 <p>SCDD PFCA President Roy, and staff Joe will go to the next State Council meeting and tell the truth</p>	

		<p>about what happened to their grant. (No matter how flat a pancake it still has two sides)</p> <p>Advertising and Public Relations: Discuss at March Board meeting.</p> <ul style="list-style-type: none"> • Public Service announcements • DVD produced by PFCA • E-Star <p>Community Support, local chapters donate % of their local fundraisers to PFCA. Linda made a motion to accept the variety of ways to make money. 5 – In favor, 1 – Abstained</p> <p>Core Planning Committee Report:</p> <p>Where do we want to have the Gathering? San Jose</p> <p>Joe and Robin already researched the Holiday Inn. The Board voted to have the conference at the Holiday Inn.</p> <p>What month – First choice – July 19, 20, 21 Second choice – July 26, 27, 28 Third choice – 12, 13, 14</p> <p>If none are available, move to the end of August.</p> <p>Theme:</p> <ul style="list-style-type: none"> • PFCA Reaching the Next Generation <p>Breakout Sessions will be half board members and half variety speakers.</p> <p>There will be a Keynote Speaker at the Gathering.</p> <p>All board members should send their ideas to the Core Planning Team</p>	
<p>12:00 1:00</p>	<p>All</p>	<p>Lunch</p>	